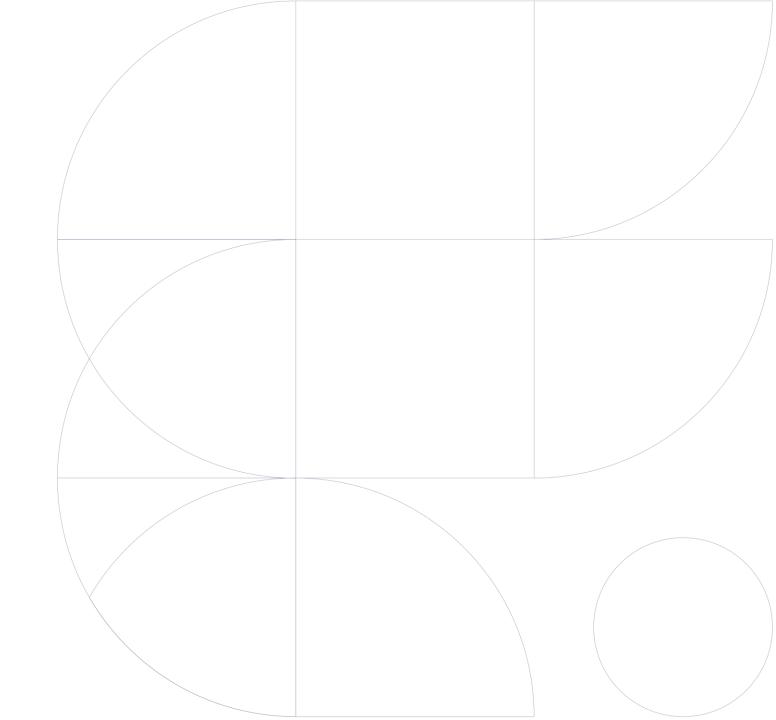
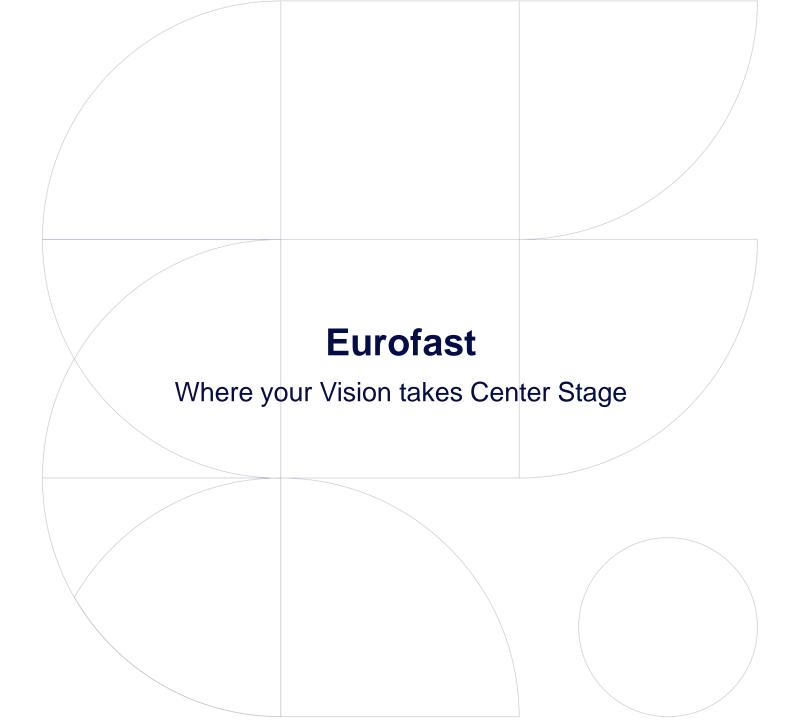
#### **Eurofast Company Profile 2024**











#### **Meet Eurofast**

Eurofast is a regional business advisory company employing local advisors in over 21 cities in the emerging market of South-East Europe, Middle East and the Baltics. The Organization is uniquely positioned as one stop shop for investors and companies seeking professional services in South-East Europe, the Middle East and the Baltics. Eurofast operates from fully fledged offices in Athens, Nicosia, Sofia, Bucharest, Belgrade, Podgorica, Tirana, Skopje, Zagreb, Pristina, Banja Luka, Sarajevo, Cairo, Tbilisi, Beirut, Erbil, Kyiv, Vilnius, Tallinn, Ljubljana and Dubai. Our team of advisors is capable of efficiently addressing all clients' needs in one single meeting, using a common language for all the countries in the Region.









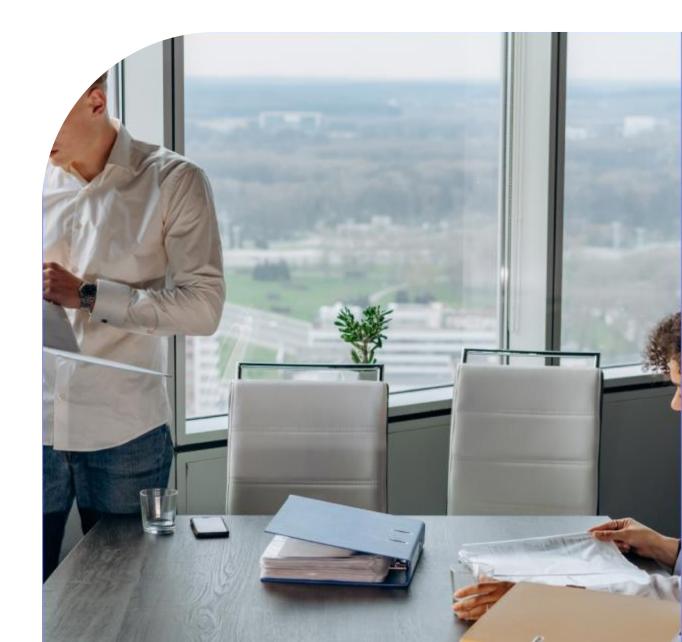


#### **Our Vision**

We aim to sustain a professional company of moderate size, allowing us to maintain a manageable organization while delivering personalized services to our clients.

#### **Our Mission**

Our mission is to offer an exceptional range of professional services. Driven by our unwavering customer obsession, we are dedicated to delivering the highest quality solutions with unparalleled transparency. Our devoted team consistently goes above and beyond to serve and empower our valued clients in Southeast Europe, Middle East & the Baltics, ensuring their success and absolute satisfaction in every interaction.







#### **Eurofast Values**

Our values underpin our company culture and define our internal and external collaborations. They define our essence, our way of thinking and our way of doing business.

#### Client-centric approach

Our priority lies in comprehending and fulfilling our clients' requirements, consistently striving to surpass expectations to attain the most favorable results.

#### Person-focused mindset

We consider our people to be our main strength. We embrace and share the same vision and values. We value the entire team, but we also recognize each individual's unique talent and insight which helps us foster an environment that empowers individuals and cultivates collective accomplishments

#### Diversity

We take pride in our adaptability and our commitment to inclusivity, equal opportunities, and corporate social responsibility (CSR). Embracing these values defines our ethos and guides our actions.

#### Excellence

We strive for perfection in everything we do, going above & beyond the ordinary, setting exceptionally high standards & continuously for improvement.



#### Our CSR



#### **Advocating for Children**

Eurofast actively supports global initiatives to provide essential resources, education, and healthcare for children, ensuring they thrive and reach their full potential.



#### **Partnerships with NGOs**

Through strategic partnerships, Eurofast collaborates with reputable NGOs dedicated to children's well-being, advocating for their rights and contributing to positive, impactful change.



#### **Pet-friendly Initiatives**

Embracing inclusivity, Eurofast creates a warm and comfortable workspace by welcoming furry companions, recognizing the role pets play in enhancing our team's well-being.



#### **BUSINESS ROADMAP** 1 2 3 1978 1989 1995 1987 1998 Establishment of the **Eurofast Foundation BKR Membership** Our first website goes Sofia & Bucharest company Damianou & (Corporate arm of BKR live office Partners Damianou) 10 9 8 6 2006 2005 1999 2010 2008 Taxand Membership Belgrade Office Athens Office Cairo & Alexandria Tirana, Skopje & Podgorica Offices Offices 12 11 13 14 15 2012 2014 2018 2022 2024 Sarajevo, Banja Luka, **Erbil & Beirut Offices** 40 Years Anniversary Vilnius & Tallinn Brand reimagined Zagreb, Tbilisi & Kyiv Offices Offices





#### **OUR BOARD OF DIRECTORS**

CHRISTODOULOS DAMIANOU

Non-Executive Chairman of the Board





ANASTASIA KALAITZAKI Group CFO









MARILENA MICHAELIDOU

Regional Director

PANTELIS PAPADOPOULOS

Regional Director







#### **Eurofast in Numbers**



22 Cities



250+ Employees



1510+ Clients



20+ Services

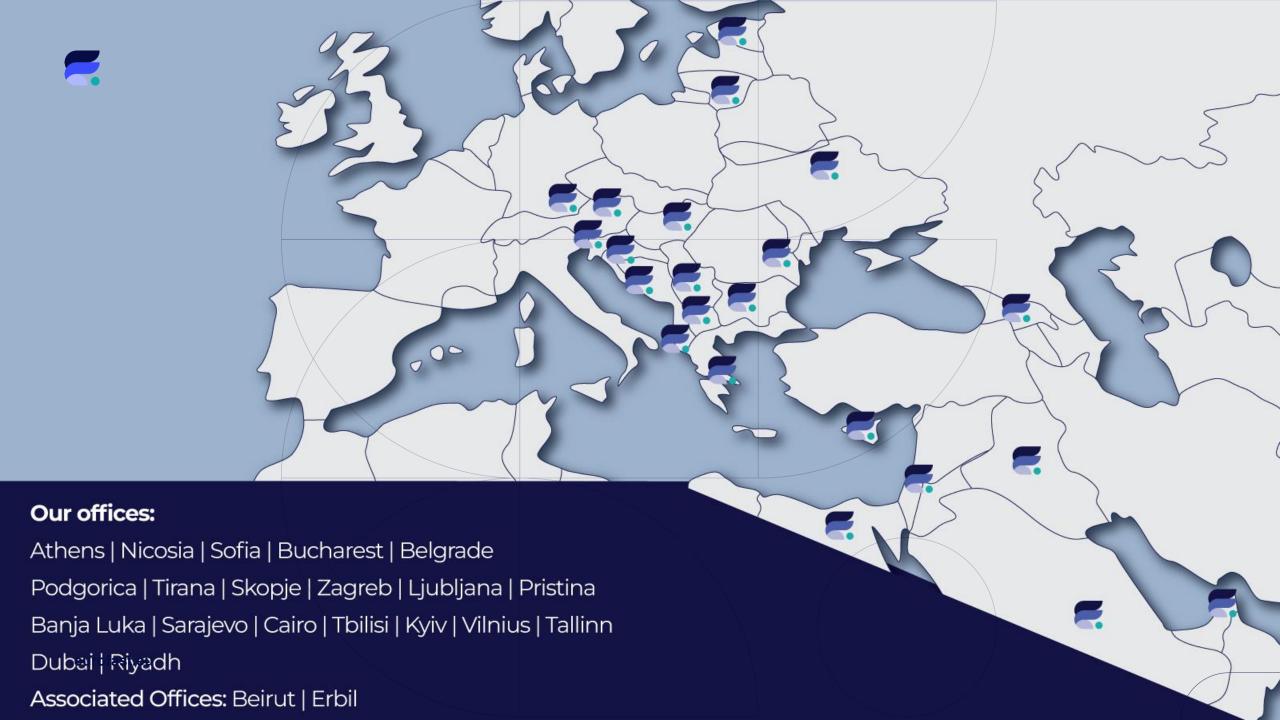


46 Years of Experience



1 Brand









#### **Our Service Lines**

**Payroll & Employment** 

**Accounting & Compliance** 

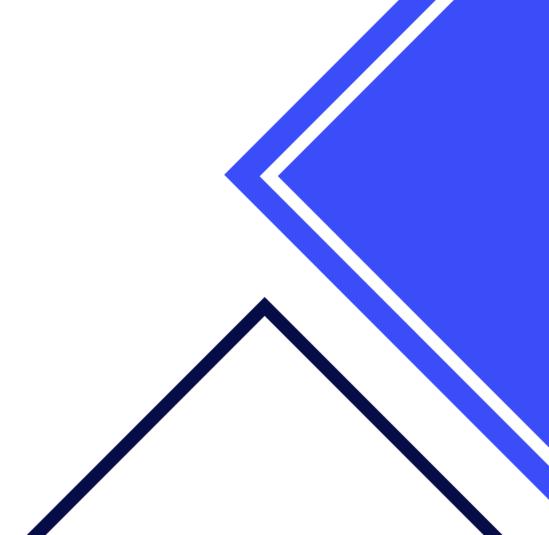
**Tax & Transfer Pricing** 

**Advisory & Corporate** 



### BUSINESS SERVICES

**EXCELLENCE DESIGNED AROUND YOU** 







#### **Payroll & Employment**





#### **Payroll**

Eurofast ensures accuracy and compliance for businesses of all sizes.

#### **Our services encompass:**

- Salary Calculation:
- Registrations and De-registrations:
- Pay Slip Preparation:
- Money Movement Services:
- Reporting and Compliance:

#### Why choose Eurofast Payroll Services

- Expert Precision
- Tailored Solutions
- Efficiency with Technology
- Dedicated Support

#### eurofast.eu

#### **Employer of Record (EOR)**

Discover the key pillars of our EOR services:

- Official Employment
- HR Administration
- Employee Handbook
- Benefits Administration.
- Payroll Expertise
- Compliance Management
- Boost Productivity
- Ongoing Support

#### **Why choose Eurofast EOR Services**

- Tailored EOR Solutions
- Comprehensive Compliance Management
- Efficient Onboarding Processes
- Global Workforce Expertise

\*Note: Outsourced employer services may vary by country.



#### **HR Administration**

Regardless of your business size, we offer tangible advantages to enhance performance.

#### **Core Offerings:**

- Drafting Employment Documents
- Records Management
- Leave Administration
- Reporting
- Internal HR Reports
- Work and Residence Permits
- Compliance and Employee Relations.
- HR Consultations

#### Why choose Eurofast HR Administration Services

- Customized HR Solutions
- Employee Engagement Initiatives
- Compliance and HR Risk Management





#### **Accounting & Compliance**





#### **Accounting & Compliance**

Eurofast offers bespoke business accounting and international compliance services, tailored to your needs.

#### **Core Offerings:**

- Bookkeeping
- Accounting Review
- Tax Registration & Compliance
- Budgeting & Financial Analysis
- Cash Flow Management
- Statutory Reporting
- Government Relations & AML Compliance

#### Why choose Eurofast Accounting & Compliance Services

- Strategic Financial Advisory
- Meticulous Compliance Oversight
- Global and Local Insight









#### **Fund Administration**

From expert guidance on setup to precise management, we offer efficient services for various investment structures.

#### **Core Offerings:**

- Advisory & Set Up
- Administration
- Management Support
- Registrar and Transfer Agent
- Reporting
- Legal and Regulatory

#### Why choose Eurofast Fund Administration Services

- Regulatory Precision
- Operational Efficiency
- Tailored Fund Solutions

#### **International Banking**

Eurofast stands as your reliable ally in navigating the complexities of international banking.

#### **Core Offerings:**

- Thorough Application Representation
- Expert Guidance:
- Document Preparation
- Client Representation
- Substance Establishment

#### Why choose Eurofast International Banking Services

- Comprehensive Tax Compliance
- Cross-Border Tax Optimization
- Efficient Tax Management
- Tailored Tax Solutions



#### **Mergers & Acquisitions**

Unlock the full potential of your M&A transactions with Eurofast's strategic advisory and customized strategies.

#### **Core Offerings:**

- Research of the business environment and market.
- Investor/target identification and approach.
- Meticulous due diligence (legal, tax, and financial).
- Price and contract negotiation to closing.
- Tax-optimized deal structuring with tax rulings.
- Preparation and drafting of all legal documents.
- Comprehensive support services.

#### Why choose Eurofast M&A Services

- Customized M&A Strategies
- Comprehensive Due Diligence
- Legal and Financial Precision

#### eurofast.eu

#### **Intellectual Property**

Eurofast specializes in global intellectual property services, conducting thorough due diligence to recognize and identify all potential IP rights.

#### **Core Offerings:**

- Structural Planning
- IP Company Setup
- D IP Transfer
- Taxation Guidance
- IP Substance Consultation
- Ongoing Support

#### Why choose Eurofast IP Services

- Comprehensive IP Portfolio Management
- Global IP Protection
- Efficient IP Enforcement



#### **Corporate & Trustee**

Eurofast brings over 46 years of expertise in Corporate & Trustee Services, guiding clients through a variety of jurisdictions.

#### **Core Offerings:**

- Company Registration
- Trust Creation & Administration
- Company Administration
- o Banking Facilitation
- Virtual Office Services
- International Tax Advice

#### Why choose Eurofast Corporate & Trustee Services

- Trustee Expertise
- Comprehensive Compliance Management
- Efficient Entity Structuring





#### Tax & Transfer Pricing





#### **Tax Services**

Eurofast, an international tax consulting firm, leverages its team of international tax experts to address your inbound and outbound taxation needs.

#### **Core Offerings:**

- Corporate Tax
- Transfer Pricing & International Tax
- VAT & Indirect Tax
- Global Tax Mobility Services

#### Why choose Eurofast Tax Services

- Cross-Border Tax Optimization
- Efficient Tax Management/
- Strategic Tax Planning



#### **Transfer Pricing**

Our team provides commercially viable solutions, focusing on cross-border compliance and tailored transfer pricing models.

#### **Core Offerings:**

- Cross-Border Compliance/IP Restructuring
- International Tax Structuring
- International Tax Treaty Analysis and Filing
- Preparation of Transfer Pricing Documentation
- Design and Implementation of Transfer Pricing Models
- Review and Localization of the Group's Master File

#### Why choose Eurofast TPServices

- Customized M&A Strategies
- Comprehensive Due Diligence
- Legal and Financial Precision

#### eurofast.eu

#### **Global Mobility Services**

Whether arriving at or leaving any country, our Mobility Advisory services are designed to address the complexities associated with employee mobility.

#### **Core Offerings:**

- Tax return preparation for residents/non-residents.
- Review of Statutory Residence Test and application
- Other claims applicable in each jurisdiction.
- Domicile and Non-Domicile consulting services.
- Assistance with assessments, audits, and notices.
- Acquisition of Property-related services.
- Immigration Services (residence permits and Visas).

#### Why choose Eurofast Global Tax Mobility Services

- Efficient Mobility Management
- Stringent Compliance Oversight



## ENTERPRENEURS SERVICES

YOUR BRIDGE TO EFFORTLESS MARKET ENTRY



#### **Market Entry and Company Setup Services:**

Strategize, Enter, Expand

Embark on a seamless journey of international expansion and business establishment with Eurofast. We are your trusted partner, empowering entrepreneurs and organizations to thrive in new markets.

#### **Market Entry and Company Setup Services:**

Eurofast understands the complexities of entering a new market and setting up a company. Our approach is holistic, providing tailored solutions for every step of your global expansion.

#### How We Propel Your Success:

- •Strategic Planning: Craft business and marketing plans aligned with your goals for a successful market entry.
- •Global Partnerships: Explore joint ventures and partnerships, enhancing your market presence and competitiveness.

- •Global Partnerships: Explore joint ventures and partnerships.
- •Acquisitions: Streamline the acquisition of existing companies, ensuring a seamless integration into your business strategy.
- •Technology Transfer: Facilitate partnerships with foreign firms through royalty agreements, ensuring the smooth transfer of technology and knowledge.
- •Location Solutions: We ensure your physical presence aligns with your business goals.
- •Talent Acquisition: Leverage our recruitment assistance and Employer of Record (EOR).
- •Comprehensive Support: Navigate legal, tax, and regulatory matters effortlessly with our holistic support.

# Eurofast Choose Your Market

And leave the rest in our capable hands























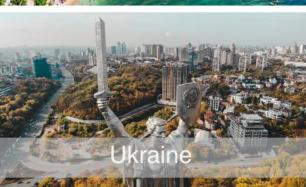












New Office

Dubai, UAE





# PERSONAL SERVICES

SEIZE OPPORTUNITIES: RESIDENCY, CITIZENSHIP, TAX FREEDOM



#### Citizenship and Residency by Investment

Explore New Horizons with Our Personal Services:

- Citizenship by Investment: Greece, Montenegro, Romania, Bulgaria, N. Macedonia.
- Residency Programs: Cyprus, Greece, Romania, Bulgaria, N. Macedonia.

Elevate your lifestyle and secure your financial future through our tailored citizenship and residency solutions. Seize opportunities for global mobility and enhanced living. Your journey to a new chapter starts here.

#### **Personal Tax Compliance**

Our comprehensive service takes care of the entire process – from preparation to submission – of personal tax declaration forms for you and your family. Let us alleviate the stress of managing intricate details, numbers, and interactions with tax authorities.

Why choose Eurofast for your personal tax compliance?

- Dedicated Team: Our experts guide you through challenges with extensive expertise.
- Smooth Handling: We commit to a seamless process.
- Tailored Solutions: Prompt and effective responses tailored to your specific needs.
- Focus on Life: Trust us to handle complexities, allowing you to focus on other aspects of your life.

With Eurofast, your personal tax matters are in capable hands.





#### **WEBSITE**

www.eurofast.eu

#### **EMAIL ADDRESS**

info@eurofast.eu

#### **SOCIAL MEDIA**











