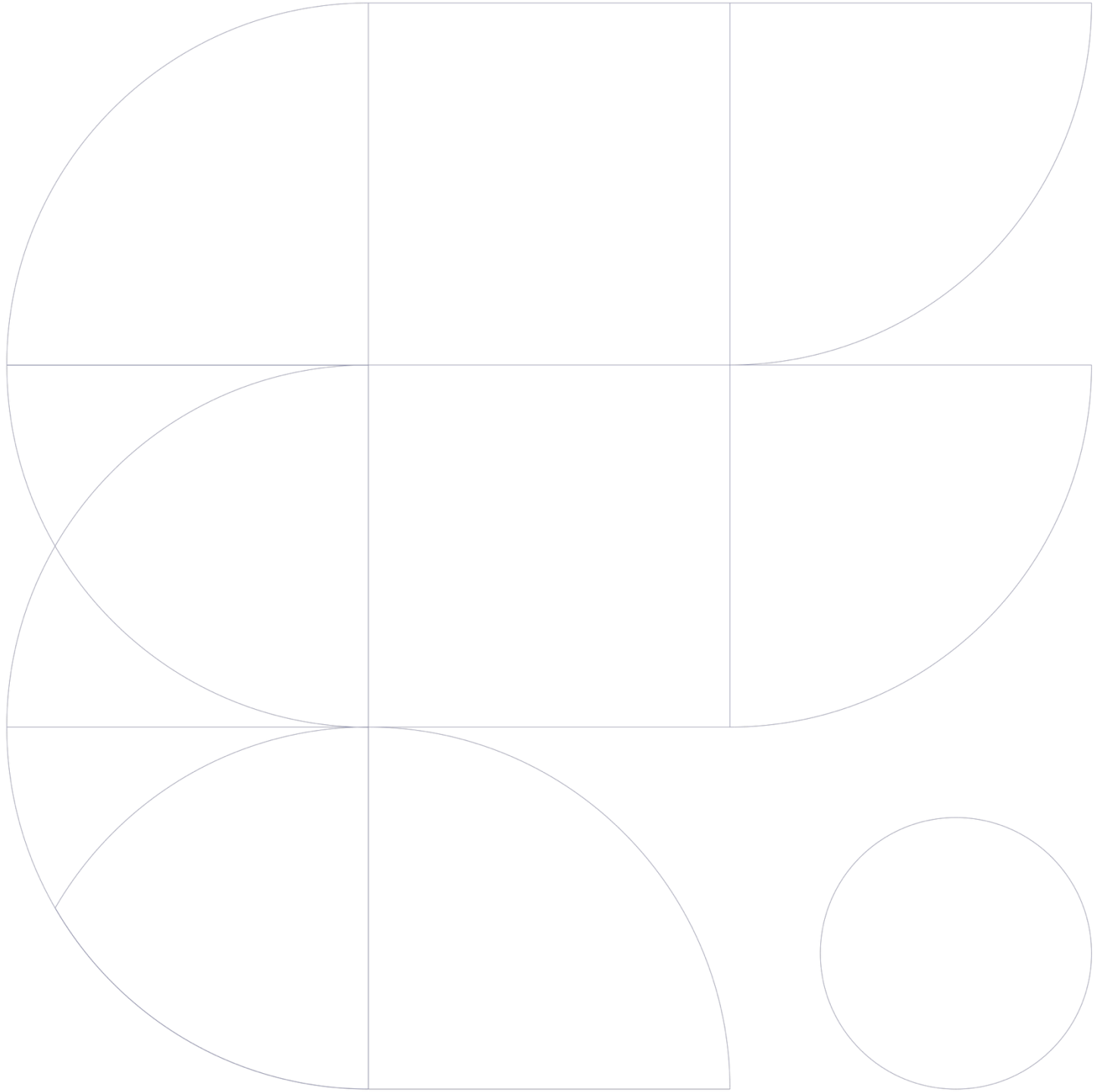


Eurofast

Your Regional Advisor



eurofast.eu

Eurofast is a regional business advisory firm established in 1978, currently operating across **25 locations in 20 countries**, serving clients across **South-East Europe, the Middle East, and the Baltics**.

We are uniquely positioned as a **one-stop shop** for investors and businesses seeking seamless cross-border tax, accounting, payroll, corporate, advisory, compliance and fund services as well as financing solutions.

Eurofast operates from fully fledged offices in:

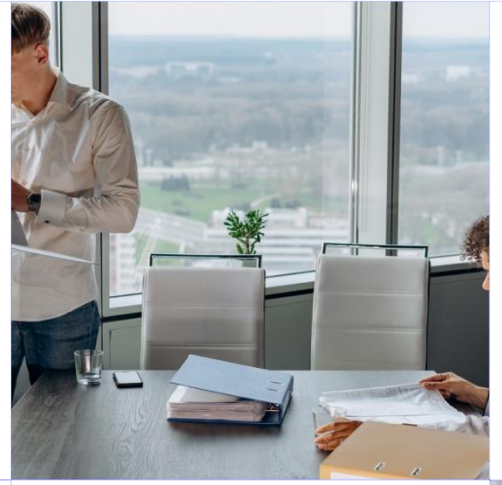
EU Offices: Greece, Cyprus, Bulgaria, Romania, Croatia, Slovenia, Lithuania & Estonia

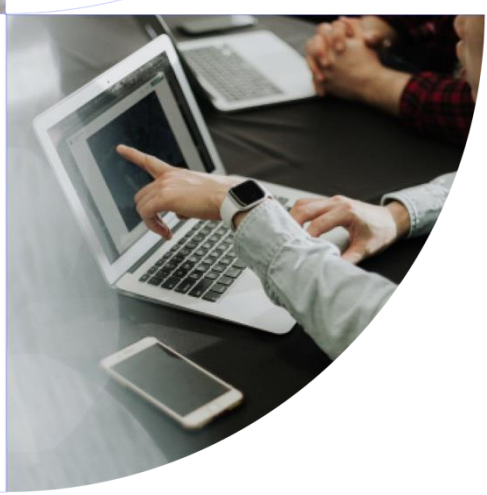
SEE & MENA Offices: Albania, Bosnia and Herzegovina, Egypt, Georgia, Kosovo, Montenegro, North Macedonia, Serbia, Ukraine & the United Arab Emirates

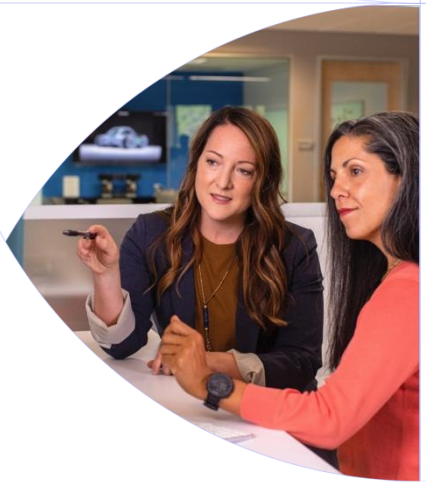
Associated Offices: Iraq & Lebanon *(in cooperation with local advisors)*

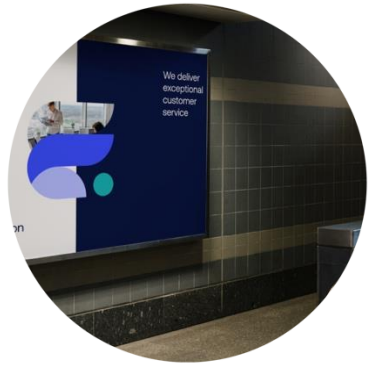
Eurofast is also expanding its presence in **India**, further strengthening its regional capabilities and international service coverage.

Our team of experienced advisors delivers coordinated, multi-jurisdictional solutions through a **single point of contact**, enabling clients navigate the region and grow.











Christodoulos (Lakis) Damianou

Honorary Chairman

“From the very start of Eurofast in 1978 until today, our mission has been constant; **to go above and beyond and delight our clients with exceptional customer service**”

OUR VISION

Our vision is to remain the **trusted regional partner of choice** for businesses and individuals across our region while building **close relationships** with our clients and delivering **truly personalized service**. We aim to be recognized for our **insight, reliability and long-term commitment to our clients' success.**

With over **48 years of experience**, we know every market where we operate; not from a distant desk, but from a network of **fully owned local teams**. We combine the precision of a technical advisor with the responsiveness of a trusted in-house team. Whether it's a routine payroll filing or a multi-country restructuring, we bring the same rigour, accessibility and determination **to exceed expectations and deliver exceptional customer service**.

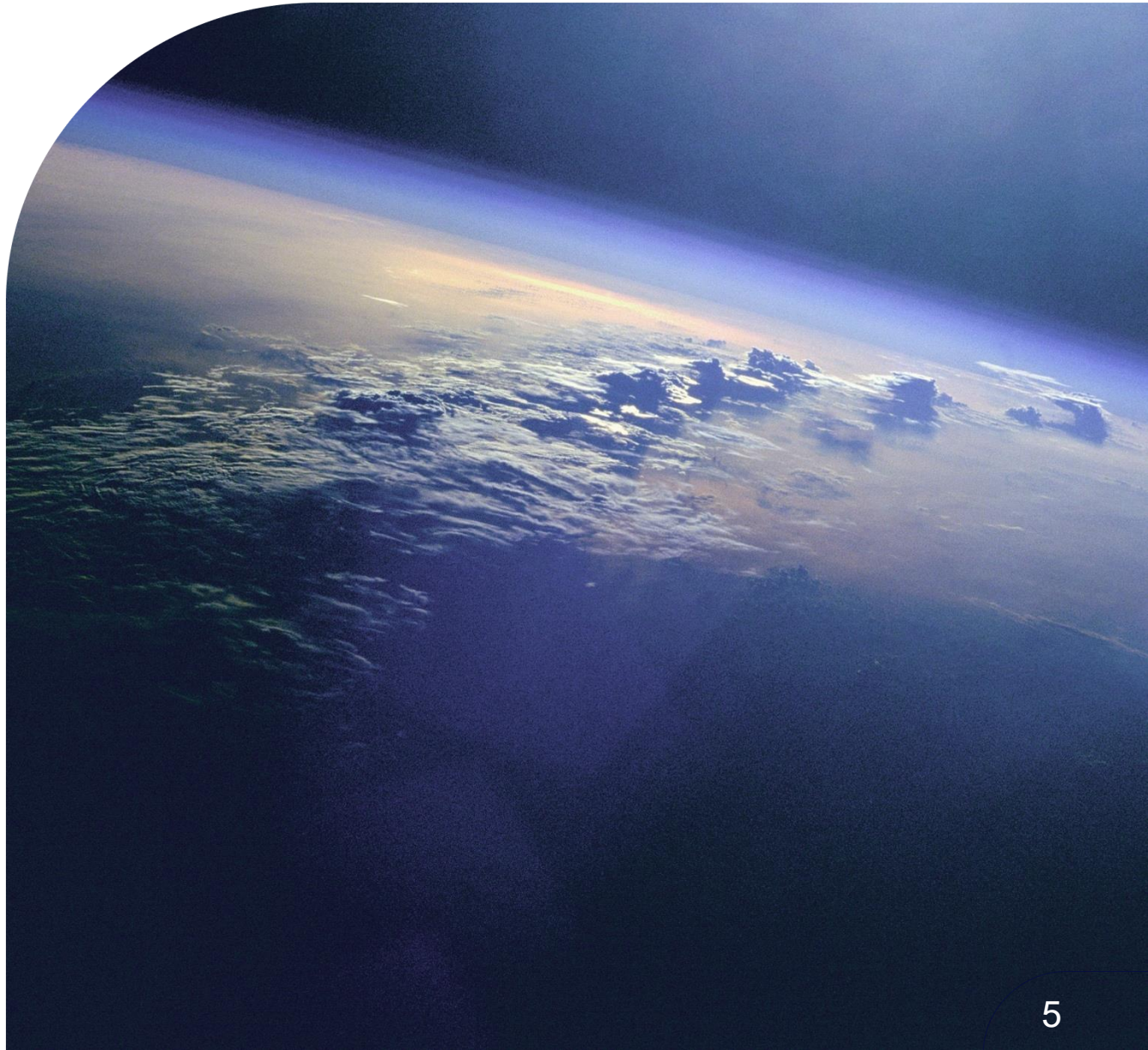


OUR MISSION

With a network of **25 locations in 20 countries** across **Southeast Europe, the Middle East and the Baltics**, our mission is to deliver seamless cross-border tax, advisory, corporate, payroll, compliance, fund and financing solutions through fully-owned offices in **20 countries**.

With a **single coordinated point of contact** across jurisdictions, we aim to give internationally active businesses the care and accountability of a **trusted regional partner** delivering seamless cross-border professional services with care, accessibility and accountability.

We strive not only to **meet expectations** but to **consistently exceed them**.



OUR VALUES

Our values underpin our company culture and define our internal and external collaborations. They define our essence, our way of thinking and our way of doing business.

Client-advocacy

Our priority lies in comprehending and fulfilling our clients' requirements while consistently striving to **surpass expectations** to attain the most favorable results.

Person-focused Mindset

We consider our people to be our main strength. We embrace and share a common vision and values. And while we value the entire team, we also **recognize each individual's unique talent and insight** which helps us foster an environment that empowers individuals and cultivates collective accomplishments.

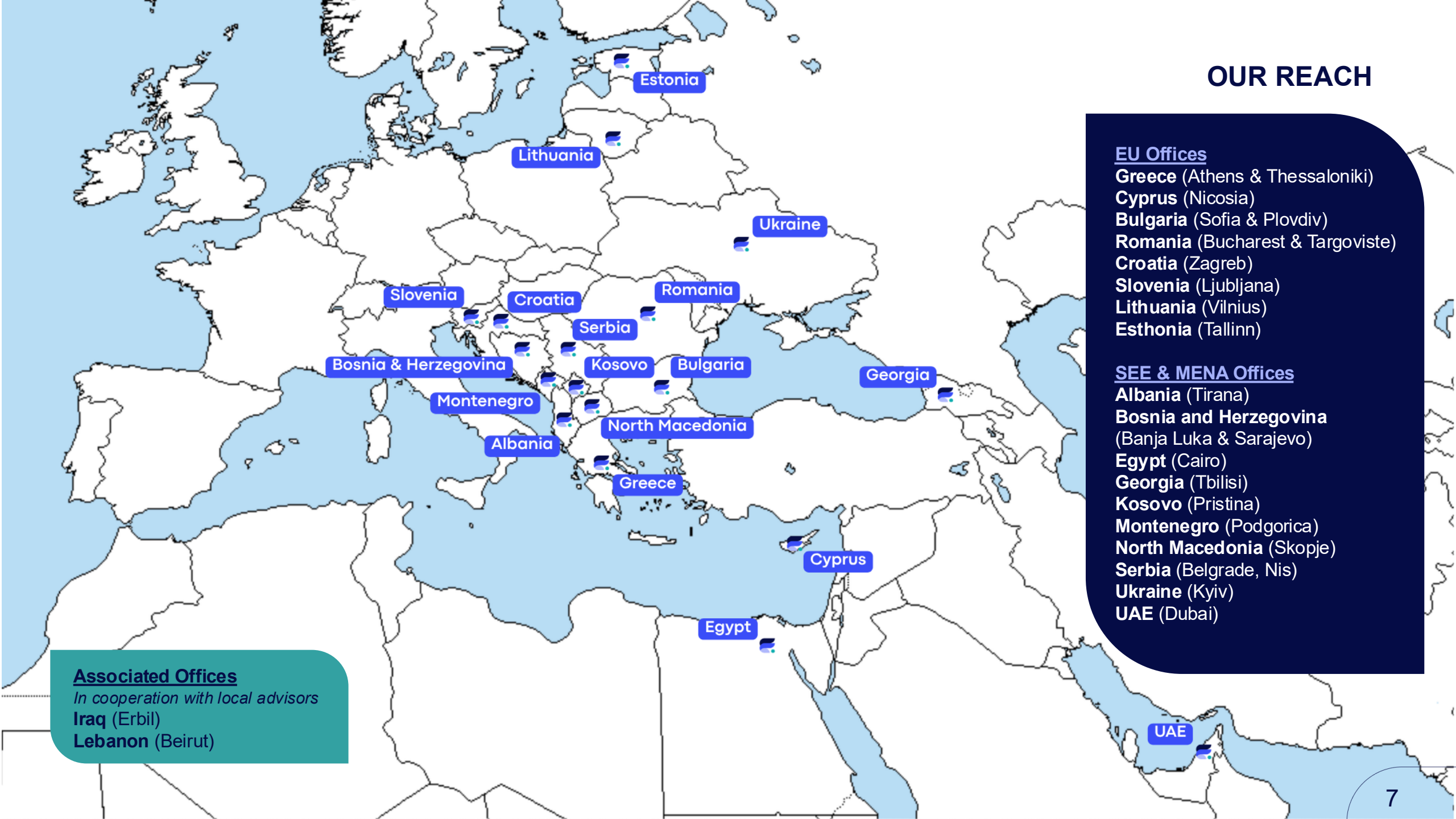
Diversity

We take pride in our adaptability and our **commitment to inclusivity, equal opportunities, and corporate social responsibility (CSR)**. Embracing these values defines our ethos and guides our actions.

Excellence

We strive for perfection in everything we do, **going above & beyond the ordinary**, setting exceptionally high standards & continuously working on improvement.

OUR REACH



EU Offices
Greece (Athens & Thessaloniki)
Cyprus (Nicosia)
Bulgaria (Sofia & Plovdiv)
Romania (Bucharest & Targoviste)
Croatia (Zagreb)
Slovenia (Ljubljana)
Lithuania (Vilnius)
Esthonia (Tallinn)

SEE & MENA Offices
Albania (Tirana)
Bosnia and Herzegovina (Banja Luka & Sarajevo)
Egypt (Cairo)
Georgia (Tbilisi)
Kosovo (Pristina)
Montenegro (Podgorica)
North Macedonia (Skopje)
Serbia (Belgrade, Nis)
Ukraine (Kyiv)
UAE (Dubai)

Associated Offices
In cooperation with local advisors
Iraq (Erbil)
Lebanon (Beirut)

OUR NUMBERS

25 Offices in
20 Countries

250+ Employees

1510+ Clients

20+ Services

48 Years of
Experience

1 Management



OUR BOARD OF DIRECTORS



Christoforos Kittenis
Chief Executive Officer (CEO)



Irena Areti Damianou
Chief Operating Officer (COO)



Antonis Gavrielides
Chief Clients Officer (CCO)



Marilena Michaelidou
Chief Financial Officer (CFO)

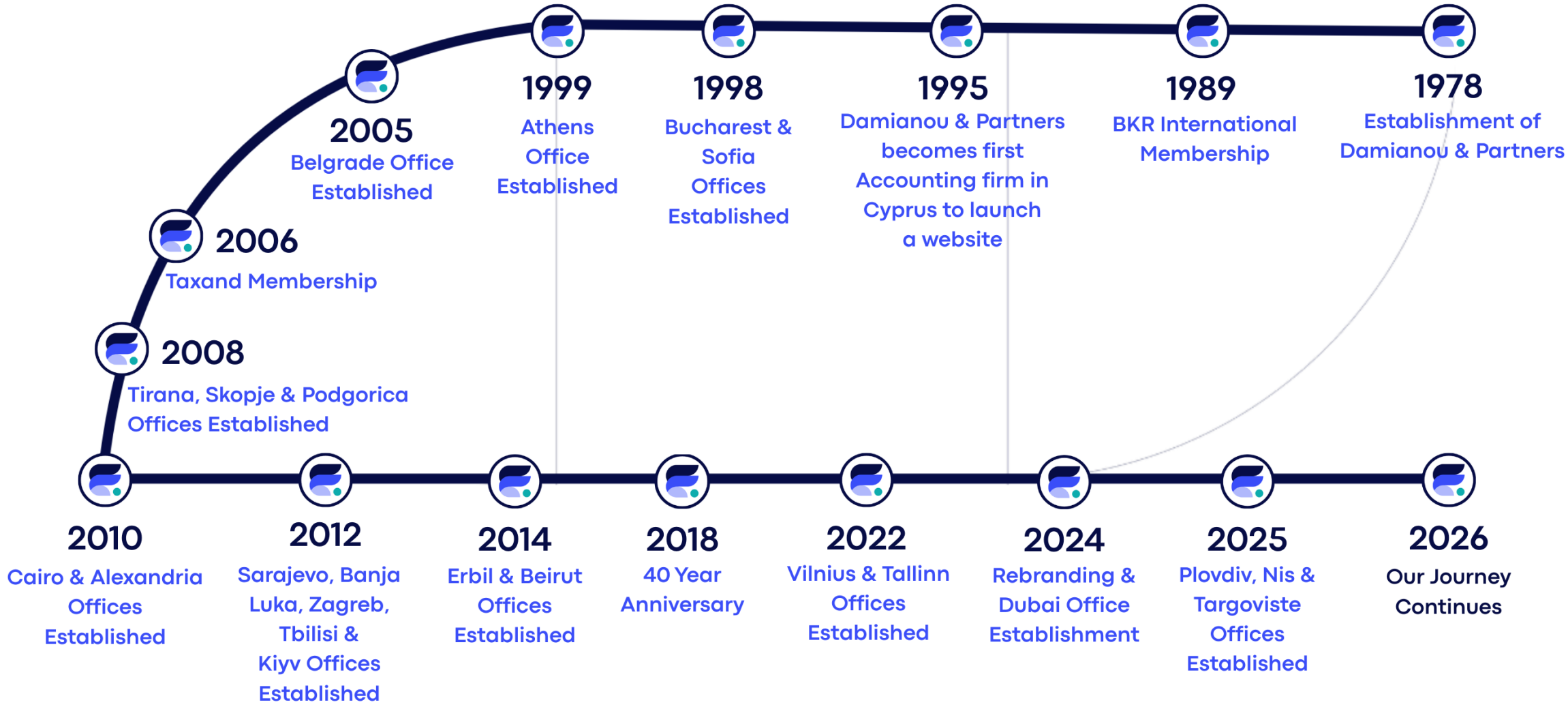


Anastasia Kalaitzaki
Managing Director, Cyprus



Plamena Nikolova
Manager, Regional Coordination

OUR JOURNEY


1978
Establishment of Damianou & Partners
1989
BKR International Membership
1995
Damianou & Partners becomes first Accounting firm in Cyprus to launch a website
1998
Bucharest & Sofia Offices Established
1999
Athens Office Established
2005
Belgrade Office Established
2006
Taxand Membership
2008
Tirana, Skopje & Podgorica Offices Established
2010
Cairo & Alexandria Offices Established
2012
Sarajevo, Banja Luka, Zagreb, Tbilisi & Kiyv Offices Established
2014
Erbil & Beirut Offices Established
2018
40 Year Anniversary
2022
Vilnius & Tallinn Offices Established
2024
Rebranding & Dubai Office Establishment
2025
Plovdiv, Nis & Targoviste Offices Established
2026
Our Journey Continues



OUR ESG PROMISE

Eurofast integrates sustainability into its operations through a **client-centric approach**, **responsible governance**, and a **strong commitment to its people and local communities**.

The company promotes **diversity**, **equal opportunities**, and **ethical business practices** while fostering a collaborative and inclusive workplace across its regional network. We foster collaboration with company-wide team building initiatives while promoting **inclusivity and diversity in the workplace**.

By delivering transparent, high-quality advisory services and supporting cross-border business growth, Eurofast creates long-term value for clients, employees, and the communities it serves.



OUR RECOGNITIONS

Our **2026** shortlist for the **Regional Payroll Supplier of the Year** by the **Global Payroll Awards** showcases our commitment to excellence and innovation in payroll service and the dedication and expertise of our payroll professionals who work tirelessly to deliver exceptional service to our clients daily.

EUROFAST ACADEMY

Eurofast Academy is a hands-on graduate program designed to bridge the gap between academic knowledge and professional experience.

Focused on **Accounting & Payroll**, the program combines structured training with real-world application inside a dynamic business environment.

Participants not only learn, they actively contribute to real business operations.

At Eurofast, we believe careers are built through real experience, continuous learning, and meaningful responsibility.

As an international professional services organization supporting businesses across multiple jurisdictions for over 48 years, we offer real expertise in Accounting, Payroll, Compliance, and Advisory services.



PROGRAM OUTCOMES

By the end of the program, participants will:

- Gain **hands-on experience** in real business operations
- Develop practical skills in **Accounting & Payroll**
- Become familiar with **ERP systems** and professional tools
- Understand how **multinational clients** operate
- **Build confidence** working in a professional environment
- **Strengthen their CV** with real industry experience
- Have the opportunity to secure **employment at Eurofast**

APPLY TODAY | LIMITED SEATS AVAILABLE

https://eurofast.eu/eurofast-academy



OUR SERVICE LINES

HR & PAYROLL

ACCOUNTING & COMPLIANCE

ADVISORY & CORPORATE

TAX & LEGAL

BUSINESSES

We deliver exceptional customer service

HR & PAYROLL

Why Choose Eurofast HR & Payroll Services

- Tailored HR & Payroll Solutions
- Regional Expertise & Resourcing
- Comprehensive Compliance Management
- Boost Productivity and Efficiency

PAYROLL

Eurofast ensures accuracy and compliance for businesses of all sizes by providing:

- Salary Calculation
- Registrations and De-registrations
- Pay Slip Preparation
- Money Movement Services
- Reporting and Compliance

EMPLOYER OF RECORD (EOR)

Discover the key pillars of our EOR services:

- Official Employment
- HR Administration
- Employee Handbook
- Benefits Administration
- Compliance Management
- Ongoing Support

**__Note:__ Outsourced employer services may vary by country.*

WORKFORCE SOLUTIONS

Unlock global talent with our Workforce services:

- Global Talent Acquisition
- Work Permits & Immigration
- Relocation Support
- HR & Payroll Administration
- Flexible Hiring Models
- Employment Law Compliance
- Scalable Staffing Solutions
- End-to-End Workforce Management

ACCOUNTING & COMPLIANCE

Why Choose Eurofast Accounting & Compliance Services

- Strategic Financial Advisory
- Meticulous Compliance Oversight
- Comprehensive Compliance Management
- Global and Local Insight

ACCOUNTING & COMPLIANCE

Eurofast offers bespoke business accounting and international compliance services, tailored to your needs, including:

- Bookkeeping
- Accounting Review
- Tax Registration & Compliance
- Budgeting & Financial Analysis
- Cash Flow Management
- Statutory Compliance Reporting
- AML Compliance

ADVISORY & COPRPORATE

Why Choose Eurofast Advisory & Corporate Services:

- Local Expertise in 20 Jurisdictions
- 4 Decades of Trustee Expertise
- Efficient Entity Structuring
- Experience & Expertise in Cross-Border Banking Transactions
- Long Term Contracts with Established Banking Institutions in our Region

CORPORATE & TRUSTEE

Eurofast utilises over 48 years of expertise in Corporate & Trustee Services, guiding clients through a variety of jurisdictions in:

- Company Registration
- Trust Creation & Administration
- Company Administration
- Banking Facilities (account opening, financing, optimization)
- Virtual Office Services
- International Tax Advice
- Support in Meeting Substance Requirements

INTERNATIONAL BANKING

Eurofast stands as your reliable ally in navigating the complexities of international banking. Our offerings include:

- Financing Solutions
- Facility Optimisation
- Expert Guidance
- Document Preparation
- Client Representation

GLOBAL MOBILITY

Whether arriving at or leaving any country, our mobility advisory services are designed to address the complexities associated with employee mobility, including:

- Tax Return Preparation for residents/non-residents
- Transfer and Establishment of Tax Residency
- Domicile and Non-Domicile Consulting
- Assistance with Assessments, Audits, and Notices
- Acquisition of Property-related services
- Immigration Services (Residence Permits and Visas)

MERGERS & ACQUISITIONS

Whether you are selling or looking to buy, unlock the full potential of your M&A transactions with Eurofast's strategic advisory services including:

- Market Research
- Investor or Target Identification
- Investor or Target Approach
- Meticulous Due Diligence (legal, tax, and financial)
- Price & Contract Negotiation
- Tax-Optimized Deal Structuring (with tax rulings)
- Preparation & Drafting of Legal Documents
- Legal and Tax Compliance

FUND SERVICES

We offer expert guidance for various investment structures through our fully licensed and regulated trusted partner Mega Ploutos Fund Management LTD covering:

- Advisory & Set Up
- Administration
- Management Support
- Registrar and Transfer Agent
- Reporting
- Legal and Regulatory
- Fund Management

INTELLECTUAL PROPERTY

Eurofast offers in global intellectual property services, conducting thorough due diligence as well as:

- Structural Planning
- IP Company Setup
- IP Transfer
- Taxation Guidance
- IP Substance Consultation
- Cyprus' IP Box Regime

TAX & LEGAL

Why Choose Eurofast Tax & Legal Services:

- Cross-Border Tax Optimization
- Efficient Tax Management
- Strategic Tax Planning
- Comprehensive Legal Tax Compliance

CORPORATE TAX

As an international tax consulting firm, Eurofast leverages its team of international tax experts to address your inbound and outbound taxation needs. We offer:

- Corporate Tax
- VAT & Indirect Tax
- Tax Structuring
- Strategic Tax Planning
- Cross-Border Tax Optimization
- Tax Dispute & Controversy Management

TRANSFER PRICING

Our team provides commercially viable solutions, focusing on cross-border compliance and tailored transfer pricing models. Our TP services include:

- Benchmarking Studies
- Compliance with Local TP Regulations
- Preparation of Transfer Pricing Documentation
- Country-by-Country Reporting (CbC)
- Design and Implementation of Transfer Pricing Models
- Review and Localization of the Group's Master File

PRIVATE CLIENTS

We deliver exceptional customer service

SERVICES FOR HIGH-NET-WORTH INDIVIDUALS (HNWI)

Seize opportunities for global mobility and enhanced living through our private client services:

- **Family Office Setup Services** (Cyprus, Greece, Montenegro)
- **Full Scope Family Office Services**
- **Golden Visa Programs** (Cyprus, Greece, Romania, Bulgaria, N. Macedonia, Montenegro)
- **Citizenship Programs** (Malta, Greece, Montenegro, Romania, Bulgaria, N. Macedonia)
- **Other Residency and Mobility Programs**
- **Wealth Management**
- **Private Pension Schemes** *(in collaboration with our trusted associates)*
- **Investment Funds** (used as SPVs)

PERSONAL TAX SERVICES

Our comprehensive service takes care of the entire process of personal tax for you and your family, from tax submissions, to managing your tax residency, we offer:

- **Personalised Tax Planning**
- **Tax Compliance Assessment**
- **Document Preparation & Submission** (for declarations)
- **Advisory Services for Tax Disputes**
- **Management of Tax Residency** (including moving)

ENTERPRENEURS

We deliver exceptional customer service

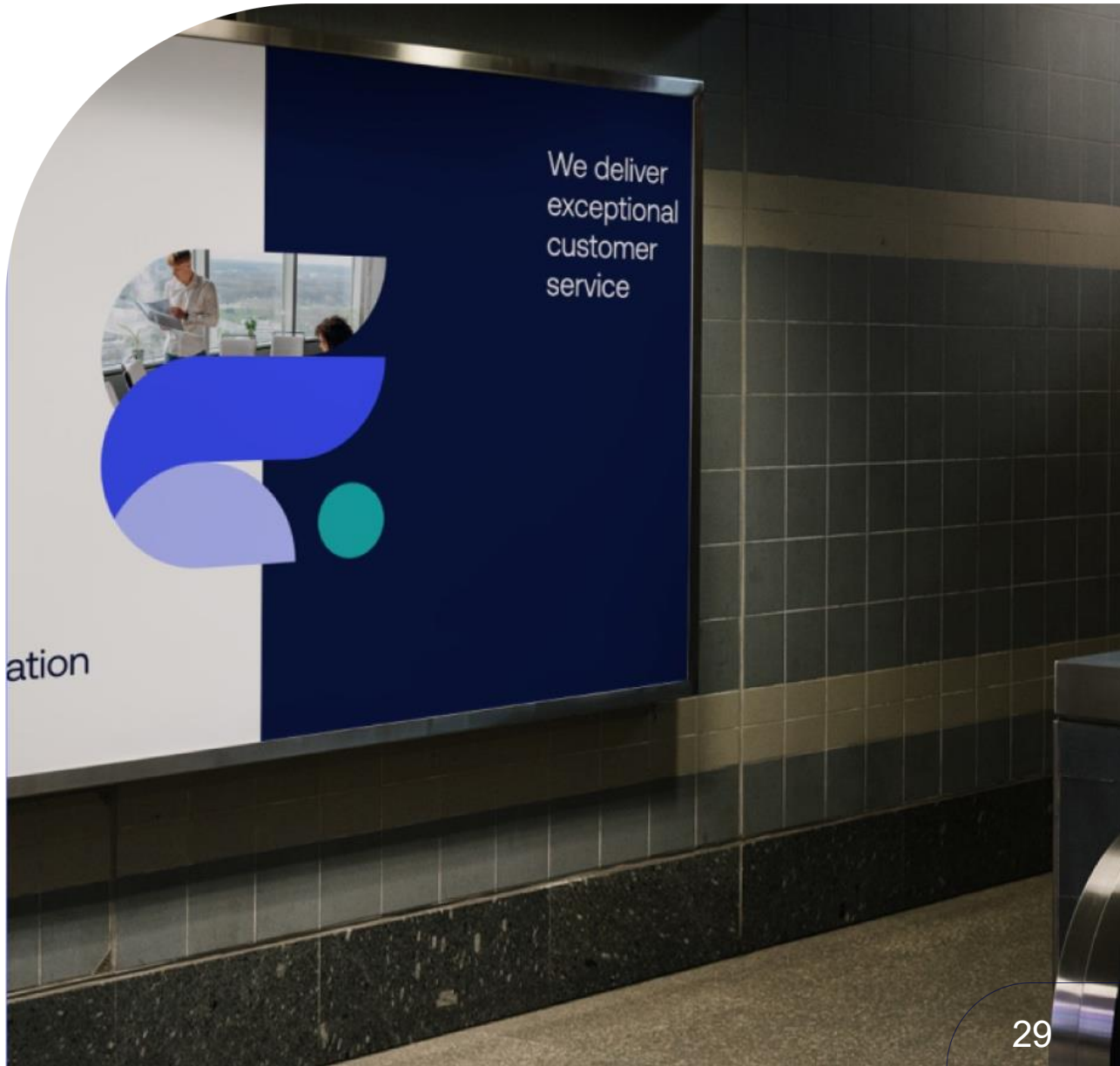
MARKET ENTRY & COMPANY SETUP

Embark on a seamless journey of international expansion and business establishment with Eurofast. We are your trusted partner, empowering you to thrive in new markets while understanding the complexities of entering a new market and setting up a company. Our approach is holistic, providing tailored solutions for every step of your global expansion. We offer:

- **Strategic Planning:** Crafting business and marketing plans aligned with your goals for a successful market entry.
- **Global Partnerships:** Exploring joint ventures and partnerships, enhancing your market presence and competitiveness.
- **Acquisitions:** Streamlining the acquisition of existing companies and ensuring a seamless integration into your business strategy.
- **Technology Transfer:** Facilitating partnerships with foreign firms through royalty agreements, ensuring the smooth transfer of technology and knowledge.
- **Location Solutions:** Ensuring your physical presence remains aligned with your business goals throughout the process.
- **Talent Acquisition:** Leveraging our recruitment assistance and Employer of Record (EOR) services.
- **Comprehensive Support:** Navigating legal, tax, and regulatory matters effortlessly with our trusted support.

CHOOSE YOUR MARKET

And leave the rest in our capable hands



Albania



Bosnia & Herzegovina



Bulgaria



Croatia



Cyprus



Estonia



Greece



Georgia



North Macedonia



Romania



Slovenia



UAE



Ukraine



Kosovo



Lithuania



Montenegro



Eurofast

Your Regional Advisor

Visit our website at

www.eurofast.eu

Contact us at

info@eurofast.eu

Follow us on social media