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## Update on Covid-19: Balkan countries

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# Agenda



ALBANIA



BOSNIA AND HERZEGOVINA



BULGARIA



CROATIA



MONTENEGRO



NORTH MACEDONIA



ROMANIA



SERBIA



# ALBANIA

## First economic aid package - March 2020

- Support for businesses which have difficulties with salaries' payments. The business will be considered as low risk clients to get credit loans from banks with lower interest.
- Albanian National Bank lowered interest from 1% to 0.5 %
- Support with minimum monthly salary - EUR 200 for small business employees
- Cancellation of late payment penalties of energy bills for small business
- CIT instalments rescheduled
- The postponement of FS submission until July 31st, 2020

# ALBANIA

## Second economic aid package - April 2020

- § Financial assistance of EUR 330 for employees and terminated employees. The package is dedicated to individuals not covered by the first package.
- § Employees in companies with annual turnover exceeding EUR 114,000 which has ceased activity as a result of the order of the Ministry for Health and Social Protection
- § Terminated employees in companies which have been allowed to operate
- § Employees in the hospitality sector
- § Categories excluded - trade of food products, pharmacies , physicians, technicians, lawyers, notary, engineers, economists, designers, chartered accountants, auditors, agronomist.



## ALBANIA

### Amendments to the Income Tax Law

#### ***CIT 2019 for small business***

CIT payment deadline for the year 2019 is postponed from March 31st, 2020 to December 31st, 2020 for small business with turnover up to EUR 114,000

#### ***Cancellation of profit tax prepayment 2020 for small business***

Taxpayers with annual turnover up to EUR 114,000 will not pay any prepayments of profit tax during 2020



# ALBANIA

## CIT postponement for 2020

- The profit tax prepayments concerning the period April-September 2020 will be postponed to April – September 2021 (except bank sector, telecommunication, pharmaceutical and food trade sector)
- Taxpayers from sectors of tourism, inward processing regime and call-centers will be able to postpone the prepayment installments for April – December 2020 to April – December 2021.
- New deadline for Individual Tax Return: According to the Normative Act, all individuals having an annual income over EUR 16,000 during the year 2019 are required to file their annual tax return with the tax authorities by July 31st, 2020, instead of end of April 2020.

# ALBANIA

## Other Decisions

- National Bank of Albania decision facilitates banks, non-bank financial institutions and their savings for the period March - May 2020 not to be subject to enforcement in cases where borrowers are unable to fulfill all requirements.
- Deadline for payment of instalments of loans from businesses and individuals is extended to 31.05.2020, for all borrowers who faced difficulties due to COVID-19.
- Local authorities has proceeded with postponement of local taxes and fees for business and real estates.
- Payment of rents postponed



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# BOSNIA & HERZEGOVINA

## Overview of measures for the stabilization of economy

### Republic of Srpska

- Tax perspective
- Economic perspective

### Federation of BH

- Tax perspective
- Economic perspective

### Brcko District

- Tax perspective
- Economic perspective





# BOSNIA & HERZEGOVINA

## *REPUBLIC OF SRPSKA (RS)*

### Tax Perspective

- Deadline for filing annual tax returns has been extended to 30 April 2020
- Deferral of payment of CIT and all liabilities under the final account for 2019 is enabled until 30 June 2020
- On 10 April 2020, the President of RS has adopted a Decree-Law on Tax Measures for Mitigation of Economic Consequences of COVID-19



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# BOSNIA & HERZEGOVINA

## ***REPUBLIC OF SRPSKA (RS)***

### **Economic Perspective**

- Banks can approve special measures to clients
- During the session of 26 March 2020, the Government of RS has announced several measures

# BOSNIA & HERZEGOVINA

## ***FEDERATION OF BH (FBH)***

### **Tax Perspective**

- Deadlines for filing CIT Return, Annual PIT Return, and some other Returns was extended to 30 April 2020
- The Tax Authority of FBH has issued an announcement to all taxpayers who file their tax returns electronically, that as of 01 April 2020 a new service for review of synthetic and analytical tax card is enabled

# BOSNIA & HERZEGOVINA

## ***FEDERATION OF BH (FBH)***

### **Economic Perspective**

- Decisions of the Federal Banking Agency regulate that banks and non-depositary financial institutions can approve to clients special measures
- The Government of FBH adopted the decision on decreasing the lease amount for 50%
- On 24 April 2020, the Government of FBH adopted the Law on Mitigation of Negative Economic Consequences – “corona law”



# BOSNIA & HERZEGOVINA

## ***BRCKO DISTRICT***

### **Tax Perspective**

- Deadlines for filing tax returns have been extended

### **Economic Perspective**

- On 31/03/2020 the Government of Brcko District has presented the following measures for remediation of economy:
  - All business entities whose performance of business activities has been prohibited, will be entitled to a refund of minimal gross salary for 03/2020
  - All other business entities will be entitled to a 30% subsidy on paid taxes and social security contributions for 03/2020



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## BOSNIA & HERZEGOVINA

### HOW EUROFAST CAN HELP?

- Assistance in understanding and implementing the proposed measures
- Analysis of impact the measures will have on your business and finding the optimal solution
- Understanding of accounting, tax & legal consequences
- Understanding of incentives of other countries (international business)



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# BULGARIA

## AGENDA

- Bulgarian Government measures in response of the unique crisis
- Implementation of Program 60/40 announced by the Government and other business support measures
- How can Eurofast Bulgaria support you overcoming the situation

# BULGARIA

## GOVERNMENT MEASURES IN RESPONSE OF THE CREATED CRISIS

### ■ General measures

- Limited access in the country
- Limited intracity travelling
- Limited export of medical materials

### ■ State Taxes and terms

#### **Prolongation until 30.06.2020 of**

- Annual Tax Declaration
- Corporate Tax

### ■ Annual Financial Statements

- Prolonged to 30.09.2020 from 30.06.2020
- Null activity – 30.06.2020 from 30.03.2020

### ■ Legal terms

- Legal terms in all court, arbitrary and executive cases, excluding the terms at criminal proceedings, do not run.



# BULGARIA

## GOVERNMENT MEASURES IN RESPONSE OF THE CREATED CRISIS

### Loan Payments

The penalty interest and compensation are not applicable if the payment of the loan installments is late as well as also other consequences as preliminary termination, termination of credit agreement and confiscation of property

The Bulgarian National Bank has announced on 10.04.2020 its decision to let the banks extend the terms of the loans of the physical persons and legal entities from 3 to 6 months under their discretion

# BULGARIA

## Labor relations

- Possibility for work from home
- The employer can issue an order and stop the work at the company or part of it
- The employer can reduce the working hours
- The employer can order the employees to use part of their annual paid leave or unpaid leave without their consent.

# BULGARIA

## PROGRAM 60/40

- **Legal basis of the compensation**
- **Criteria which should be met:**
  1. Issued a formal order for cessation of the work of the entire enterprise or part of it
  2. Is local physical or legal entity or a foreign legal entity having business activity in Bulgaria
  3. Apply for compensations only for employees insured for the economic activities under the attached list (in case the employer process few different activities)
  4. No outstanding state or local tax or social security obligations



## BULGARIA

- Not declared insolvent / not in liquidation or insolvency proceedings
- The employment duration of the employees for which the company received compensation is at least equal to the period of receiving compensation;
- Does not terminate any employment contracts due to partial closure of the enterprise, staff reduction, decrease of the volume of work or cessation of the work for more than 15 working days
- No violations of the Labor Migration and Labor Mobility Act within 6 months prior to the issuance of the order for cessation of the work as established by a penal decree entered into force or court decision

# BULGARIA

## Employers and activities affected

### LIST OF ACTIVITIES

- Retail without retail of motor vehicles and motorcycles, except for retail: mainly food, beverages or tobacco in non-specialized stores; of food, beverages and tobacco in specialized stores; of food, beverages and tobacco in specialized stores; of drugs and other pharmaceutical goods; of medical and orthopedic goods; performed at open-air stalls and markets; performed outside commercial sites

- Other passenger ground transportation

Passenger air transportation

Hotel management, restaurants and fast food establishments, activity of beverage establishments

Film projection

Travel agency and operator activity; other travel and booking activities

Congresses and Trade Fair Organization

Pre-school education (private sector)

Artistic and creative activity / Other activities in the field of culture, sport and other recreational activities

Other economic activities – for employers who stopped activity performed on the territory of separate populated territories for which anti-epidemic measures are introduced via order of state authority on the grounds of Art. 63 of the Health Act.



## BULGARIA

### THE 60/40 COMPENSATION ITSELF

**The compensation is not provided for those:**

- Temporary compensation but for no more than three months
- Due employment remuneration 60% - to be paid by the state and 40% to be paid by the employer
- The compensation is capped to 60% of the maximum social security threshold of BGN 3,000
- Employed after 13.03.2020
- Using sick leave, maternity or parental leave
- For which the employer receives financing for remuneration and social security from the state budget, European funds or other public funds.

# BULGARIA

## HOW EUROFAST CAN ASSIST?

- Evaluation of your company, checking whether it meets the criteria to be included in program 60/40
- Consulting on labor matters regarding employees and possibilities for amendments in the labor environment
- Preparation and submission of the application
- Consulting on legal matters regarding commercial relationships of your company affected by the crisis



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## CROATIA

**GOAL - TO PRESERVE JOBS (Croatian Employment Institute)**

**GOAL - to secure cash flow for businesses**

**GOAL - Proper year end closing**

**INDIRECT MEASURES**

# CROATIA

## GOAL - TO PRESERVE JOBS (Croatian Employment Institute)

### MEASURES

- HRK 3,250 to employer for each employee 03 / 2020
- HRK 4,000 to employer for each employee 04 & 05 / 2020

State additionally pays pension contribution to above said subsidy:

- HRK 203.12 for 03/2020
- HRK 250.00 for 04 & 05 / 2020





## CROATIA

### WHO CAN APPLY?

Companies, craftsman, artisans (entrepreneurs) provided that employee count did not decrease from 20 March 2020 up to measure request (<40% up to 10 employees, <20% small businesses, <15% medium businesses, <10% large businesses).

Deadline for submission 7.4.2020 for 03/04/05 – 2020.

Deadline for submission 7.5.2020 for 04/05 – 2020

Deadline for submission 7.6.2020 for 05 – 2020

### TO WHICH EMPLOYEES MEASURE DOES NOT APPLY?

Shareholders, board members, directors, company representatives (only limited to businesses with over 10 employees).

# CROATIA

## DOCUMENTATION

- To describe in plain terms why subsidy is required + written statement on data being accurate (e.g. *Revenue decrease, cancellation of reservation, unable to order raw materials, tools, machinery + activities being conducted to preserve jobs* (one reason is sufficient, not cumulative);
- Decision of Civil Protection HQ on shutdown (local/regional one), State Decision is publicly known and not required OR
- Evidence on cancelled agreements (contracts etc.) (Revenue decrease must exceed 20% on a monthly level 03/2019 <-> 03/2020).

# CROATIA

## ▪ WHERE TO APPLY?

Via web app ([www.mjere.hr](http://www.mjere.hr)) / Usually submitted by consultants on behalf of businesses.

## ▪ WHEN IS THE SUBSIDY TERMINATED?

If an employer dismisses/terminates employment contracts on business grounds (not e.g. in case of regular employment term expiry, or when employee terminates agreement).

If employer does not pay the salary to employee (difference above subsidy).

## ▪ EMPLOYER LIABILITIES?

To pay the salary difference between given subsidy and employee's actual salary and to send evidence on payment to government by 5<sup>th</sup> of the month for previous month.

# CROATIA

## GOAL - to secure cash flow for businesses

### MEASURE: (DEFERRED PAYMENT OF VAT)

**Deferred payment of VAT** which is paid per invoice payment not per goods/service actual delivery to 3 months and it only relates to VAT for unpaid invoices.

- VAT for 03/2020
- VAT for 04/2020
- Potentially for 05/06/07 2020;

### WHO MAY APPLY?

- companies, craftsman, artisans (entrepreneurs) with revenue up to HRK 7,5M in Y2019.

## CROATIA

### CONDITIONS:

- Existing tax due not surpassing threshold of HRK 200.
- Revenue decrease in 03/2019 <-> 03/2020 more than 20% OR probability for decline shall be evidenced in following months by more than 20%.
- Evidence that invoice (with calculated VAT) is not settled.

### WHERE TO APPLY FOR MEASURE

- With the tax authority based on entrepreneur's HQ or via e-porezna web app.
- Usually submitted by accounting firms.

## CROATIA

GOAL - to secure cash flow for businesses

**MEASURE:** (DEFERRED PAYMENT OF TAXES & CONTRIBUTIONS)

**Deferred payment of taxes & contributions** due as of 20 March 2020.

- taxes and contributions to salaries
- advance payments of monthly corporate income tax
- annual corporate income tax for 2019.

**Not applied to** excise duty, customs, gamble, II. pension pillar, liabilities arisen from pre-bankruptcy/bankruptcy proceedings.





# CROATIA

## CONDITIONS:

- Existing tax due not surpassing threshold of HRK 200.
- Revenue decrease in 03/2019 <-> 03/2020 more than 20% OR probability for decline shall be evidenced in following months by more than 20%.

## WHERE TO APPLY FOR MEASURE

- With the tax authority based on entrepreneur's HQ or via e-porezna web app.
- Usually submitted by accounting firms.

## IF REVENUE DECREASE EXCEEDS 50% - TAX RELIEF?

Tax authority shall track revenue/cost for period 04 – 06/2020 and shall determine whether the conditions for tax relief are fulfilled. Currently vague and unclear, but more info will be known over following period.

## CROATIA

GOAL - Proper year end closing

**MEASURE:** (DEFERRED SUBMISSION OF Y2019 INCOME STATEMENT AND CORPORATE TAX)

- Deadline for submission extended to 30 June 2020, maturity date for corporate income tax liability to 31 July 2020.

# CROATIA

## INDIRECT MEASURES

- DEFERRED LOAN PAYMENTS – Not regulated by law currently; each bank has its own specifics – case to case basis for each individual entrepreneur
- Each local / regional municipality/county have its own specifics for local taxes, communal fees etc. on how certain liability is regulated (deferred payment or relief), depending on where entrepreneur is based.
- Administrative agreement with tax authority – each entrepreneur can request payment of due taxes in instalments (12 – 24 months etc.). Rules are now eased off due to crisis and many entrepreneurs can now apply for this agreement.



## CROATIA

- **SPECIAL LOANS via HAMAG and HBOR** (Croatian Bank for Restructuring and Development)
  - Country is guarantor. Unclear documents but eased off. Case to case basis on who can receive this loan.
  - 750.000 kn – grace period up to 12 months, 5Y loan, fix interest rate of 0,25%
  - 1.000 – 25.000 euros – grace up to 12 months, 3Y loan, fix interest rate of 0,5%



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# MONTENEGRO

## ECONOMICAL CHALLENGES AND IMMEDIATE REACTIONS ON IMPACT OF COVID\_19

- Instant reactions of the Government
- Yearly financial reports – deadline postponed for 15 April
- Taxes and contributions – can be postponed up to 3 months
- Bank credits – postponed for a period of 3 months
- Corporate income tax for 2019 can be paid in 6 installments

## PACKAGES OF ECONOMIC MEASURES TO SUPPORT BUSINESSES AND SECTORS

- 6 DIFFERENT TYPES OF SUBSIDIES DIRECTED TO MORE THAN 100,000 EMPLOYEES
- EUR 75 million allocated to prevent economical damages
- Investment and Development Fund of Montenegro – allocated EUR 130 million – special credit lines



# MONTENEGRO

## WHO HAS THE RIGHT TO APPLY FOR SUBSIDIES?

## WHAT ARE THE 6 SUBSIDIES INTRODUCED?

- Subsidy for closed businesses
- Subsidy for tourism sector
- Subsidy for sectors with the highest impact
- Subsidy for new employments and social stability
- Subsidy for employees on paid leave
- Subsidy for employees that are in quarantine or isolation

## UNDER WHICH CONDITIONS AND WHERE CAN INTERESTED PARTIES APPLY?

# MONTENEGRO

## FUTURE OF BUSINESS AND POST-COVID19 OPPORTUNITIES IN MONTENEGRO

- Changes to the real-estate market and sector
- Economical and personal migration in line with Citizenship by Investment Program
- New investment opportunities and subventions such as: agriculture or hydropower



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## NORTH MACEDONIA

**MEASURE #1: DIRECT FINANCIAL ASSISTANCE – MKD 14,500 / EMPLOYEE**

**MEASURE #2: DIRECT FINANCIAL ASSISTANCE – 50% OF CONTRIBUTIONS IN APRIL AND MAY**

**MEASURE #3: BANKING / LOANS**

**MEASURE #4: EUR 13.7 millions zero-interest loans**

**MEASURE #5: EXEMPTION FROM PAYMENT OF ADVANCE PROFIT TAX**

## NORTH MACEDONIA

### MEASURE #1: DIRECT FINANCIAL ASSISTANCE – MKD 14,500 / EMPLOYEE

#### CRITERIA:

- at least 30% reduction in revenues in April and May 2020 (compared to 2019 monthly averages)
- No profit distribution (dividends or bonuses) during the use of the aid
- At least 10% of the employees with salary less than MKD 120,000/mo
- Only applicable to employees with salaries up to MKD 39,900

Applications submitted via e-tax system before the 5th of the next month.

Funds will be transferred to the company by the 13th of each month

Number of employees must be maintained until July 2020

Funds to be returned to the state, under conditions

## NORTH MACEDONIA

### MEASURE #2: DIRECT FINANCIAL ASSISTANCE – 50% OF CONTRIBUTIONS IN APRIL AND MAY

Assistance up to 50% of contributions

Maximum up to 50% contributions calculated on the average national gross salary

#### CRITERIA:

- **Reduction in revenues** by at least 30% in April and May (compared to 2019 average)
- **No profit distribution** while using the aid

Cannot be combined with Measure #1.



# NORTH MACEDONIA

## MEASURE #3: BANKING / LOANS

### Decree on the manner of amending general crediting conditions by banks

- A simplified manner of postponing payments with streamlined paperwork, avoiding in-bank visits
- Banks can offer better conditions such as reprogramming, payment postponement, grace-periods, lower interest rates etc.
- Each commercial bank adopts its own decision and informs clients.

## NORTH MACEDONIA

### MEASURE #4: EUR 13.7 millions zero-interest loans

- The National Development Bank offers zero-interest loans to micro, small and medium enterprises.
- The loan amount ranges from EUR 3,000 to EUR 90,000 depending on the number of employees.
- Loans have a 3 year repayment plan, including a 12-month grace period.

## NORTH MACEDONIA

### MEASURE #5: EXEMPTION FROM PAYMENT OF ADVANCE PROFIT TAX

- March, April and May 2020
- Legal entities performing select business activities: hospitality, tourism, transportation etc which have suffered due to crisis
- Must show either 40% reduction in revenues or 25% of employees prevented from being involved in work process due to Gov't measures or having closed at least 50% points of sale.



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# ROMANIA

## GOVERNMENT MEASURES IN RESPONSE TO THE CREATED CRISIS

### ▪ General measures

- Limited access in the country
- Limited intracity travelling
- Limited export of medical materials
- Closing stores and practices that are no vital, closing schools

### ▪ Financing measures

Implementing a program to support SMEs to reduce the effects of the epidemic, by guaranteeing loans and subsidizing interest on these loans

### ▪ Local Taxes payments and terms

Prolongation until 30.06.2020

### ▪ Legal terms

- Legal terms in all courts, arbitrary and executive cases, do not run or are suspended, but the trial activity continues in cases of special urgency.

### ▪ State taxes and declarations

- Must pay due fiscal obligations, but if not, they are not calculated, and no interest and delay penalties are due. These will not be considered any outstanding tax obligations.
- Must submit the fiscal declarations, further, according to the usual fiscal calendar, all the exceptional, argued cases of delays in the submission of the declarations will be treated with all the openness and indulgence provided by law.
- The measures of forced execution by seizure of the budgetary receivables are suspended or not initiated, except for the forced executions that are applied for the recovery of the budgetary receivables established by court decisions pronounced in criminal matter.

## ROMANIA

### GOVERNMENT MEASURES IN RESPONSE TO THE CREATED CRISIS

#### ▪ **Loan Payments**

- Some banks will allow its customers to suspend up to 9 bank installments

#### ▪ **BNR (Romanian National Bank)**

- Reduction of monetary policy interest rate by 0.5pp, to 2%
- Providing liquidity to banks through REPO type operations
- Buying government securities from the secondary market - the measure is unprecedented in Romania and translates into the fact that the NBR will enter the market and buy the government debt

#### ▪ **Labour relations**

- Possibility for work from home or telework
- Reduction of work program and/or wages - the employer can reduce the working hours
- Technical unemployment
- Free days for parents



# ROMANIA

## Micro companies- smart tax planning

- The tax incentives and extensive Double Tax Treaties (DTT) Romania has secured with other countries.
- The low corporate tax rate of 16%, which is one of the lowest in the E.U.
- **Micro companies** – special tax regime - (companies with turnover less than 1 mil) are benefiting from a very favourable tax regime, 3% tax on total turnover if the company has no employees, 1% tax for a company with employees (at least 1).
- The ability to pull profits from the subsidiary's country with no or very low withholding tax, provided a DTT is in existence.
- The fact that it can benefit from the application of the provisions of the EU Parent-Subsidiary Directive, the EU Interest and Royalties Directive, and the EU Merger Directive.
- Local tax on dividends is 5%
- Opening of a bank account is an easy process, and then obtaining a card associated with full internet access.

# ROMANIA

## Country overview

### ▪ National bank policy

In 2009, crisis didn't hit either too hard Romania and one of the most important factor at that time was the National Bank of Romania (BNR) and its monetary approach. We have the same management today in the bank and same strong policy, that already proved its strongest at the beginning of this lockdown

### ▪ Tourism

Even if with great potential in tourism, this is not so well developed, having no important contribution to national income, like many other countries in the area, so the impact of "no travel" will be extremely low, even it is considered that Romanians will spend more time this summer in their own country, no exotic holiday, which will keep money within the internal market.



## ROMANIA

### Country overview

#### ■ Industry

Industry is having a big share for Romanian PIB, 25 % compared with an European average of 17 % and a lot of people are high qualified to work on this, so any new developments in the industry will be well assimilated. There is a great opportunity for a lot of investors that were looking no too long ago to the Asian markets, mainly China.

#### ■ Natural resources

We can add to this that Romania has a lot of natural resources ( gas, potential for electricity, high volume of water and a big network of micro hydro centrals, coal and different minerals, cooper, gold etc) , that are numerous, are still unexploited to the real potential and can afford any kind of investment. European companies will see soon the opportunity to have this next to their homes.

# ROMANIA

## Country overview

### ▪ Agriculture

Agriculture can sustain entirely the Romanian food necessity and became a provider for different European markets. Land proper for agriculture is still for sale, with low price compared with the European fees, in big surfaces, investments in farms are allowed and welcomed;

### ▪ IT HUB

Last, but not the least, the era we are living now it is and will more be the era of internet, IT applications, communication and business from distance, where Romania is on poll position, having a high coverage , high speed and highly trained specialists, that were a target even before, so we can consider this a very valuable resource, but also can be the place from where to operate, like the HQ for Europe.

# ROMANIA

## HOW EUROFAST CAN ASSIST

- International tax planning
- Consultancy on tax & legal matters, regarding commercial relationships of your company, including but not limited to Registrar operations, TP services, advisory on M&A
- PEO services, consulting on labor matters with your employees and possibilities for amendments in the labor environment
- Eurofast is a one stop shop providing all services related to a Romanian company from its incorporation up to HR & accounting solutions.



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## SERBIA

### Private entities which may utilize the right for fiscal benefits and direct payments

- Resident legal entities
- Resident entrepreneurs
- Branch offices of foreign legal entities
- Representative offices of foreign legal entities

### Private entities which may not utilize the right for fiscal benefits and direct payments

- Banks
- Insurance and reinsurance companies
- Voluntary Pension funds
- Leasing companies
- Payment institutions and electronic funds institutions
- Financial leasing companies

## SERBIA

### FISCAL BENEFITS WHICH ARE ADOPTED FOR PRIVATE ENTITIES

Private entities can deferral payments of:

- Salary tax and contributions
- Advance CIT payments

Deferred taxes and contributions are due for payment as of 4 January 2021 in 24 monthly installments without calculation of interest. For advance CIT payments there is possibility of deferral until submission of final CIT return for FY 2019

Same applies to advance payment of tax and contributions for entrepreneurs' profit tax.

## SERBIA

### DIRECT PAYMENTS

- Private entities classified as micro, small or medium enterprises may exercise the right for monthly non-refundable monetary payment in the amount of minimal net salary for March 2020 per full time employee, starting from May until July.
- Large enterprises may exercise the right for non-refundable monetary payment in the amount of 50% of minimal net salary for March 2020 per employees for which the employers has rendered a decision on seizure of work in line with Articles 116 and 117 of the Labor Law, starting from 15 March 2020.
- The right to direct payment is also exercised for part-time employees.
- Direct payment shall be made on special bank account.



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## SERBIA

### LOSS OF THE RIGHT TO FISCAL BENEFITS AND DIRECT BENEFITS

- Private entities that lose the right for fiscal benefits and direct payments stipulated in Decree are obliged to settle all deferred liabilities and repay direct payments, together with interest
- Private entities which decide to utilize fiscal benefits and direct payments are not allowed to make dividend payment by the end of 2020 (not apply for shares or stakes).

## SERBIA

### SUPPORT FOR MAINTAINING LIQUIDITY AND CURRENT ASSETS

- The program regulates credit approval for support financing of current assets and maintaining of liquidity for the purpose of settlement of liabilities towards business partners, employees and the state.
- For the implementation of the Program approximately EUR 200 million has been allocated and will be implemented through the Development Fund of the Republic of Serbia until the funds from the Program are spent, and no later than December 10, 2020.



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## SERBIA

### DECREE ON POSTPONING DEADLINES FOR SUBMISSION OF FINANCIAL STATEMENTS AND CIT RETURNS

- The deadline for submission of the regular annual financial statements as well as corporate income tax return is 90 days from the date of termination of the state of emergency
- The deadline for submission of the consolidated financial statements is postponed to 120 days from the date of termination of the state of emergency





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2019

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2018

Best Payroll  
Outsourcing  
Firm  
of the Year

2018

Best Boutique  
Professional  
Services in  
South East Europe

2018

Tax and Transfer  
Pricing Award  
for  
South East Europe

2017

Payroll Services  
Accountancy Firm  
of the Year in  
South East Europe

2016

Ranked  
Tier One Tax  
Transactional  
Practice in Cyprus

2015

Leading  
Corporate Advisor  
of the Year  
South East Europe

2015

Ranked  
Tier One Tax  
Transactional  
Practice in Cyprus

2014

European  
Transfer Pricing  
Firm of the Year  
Second

2014

Regional  
NAA  
Tax Firm  
of the Year

2014

Ranked  
Top Tax  
Advisor  
in Cyprus

2013

Ranked  
Tier One Tax  
Transactional  
Practice in Cyprus

2012

Tax and  
World Tax  
Association

2012

Ranked  
Tier One Tax  
Planning  
Advisor

2012

Cyprus  
Tax Firm  
of the Year

2011

Cyprus  
Tax Firm  
of the Year